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Birthday celebration for Board President Anne Feferman. Happy 60th Birthday!



Board of Directors 2022-2023

Officers:

Anne Feferman-Everwise Credit Union, *President* Brandi Rodriguez-Kruggel, Lawton CPAs, *Vice President*

Anthony Randles, Ph.D-Indiana University South Bend, *Secretary*

Gabriel Montes-Crowe, LLP, *Treasurer* Ryan Kring-Ancon Construction, *At-large* Pat Cressy-*Emeritus*

Directors:

Janee Carlile-Cornerstone Family Therapy
Taya Chapman-Center for the Homeless
Humberto Delgado-La Casa de Amistad
Renee Fleming-1st Source Bank
Erick Frey-NDFCU
Marla Godette-Mentoring Moments, LLC
Courtney Kubly, Downtown South Bend
Sarah Rice-Ivy Tech Community College
Steve Staszewski-HRG Group, Inc.
Amanda Zaluckyj-Athora Law, LLP

Staff:

Kristine Hilger Carles-Executive Director Erin Carter-Wortham-Director of Development & Community Outreach

Kyle Erwin-Director of Programs
Trish Ross-Logistics and Events Coordinator



LeadershipSBM Board of Directors

During their annual retreat, the 2022-23 board of directors created a rally cry to focus on preparations to celebrate and leverage the upcoming 50th anniversary of the organization. Bi-monthly board meetings went "on the road" gathering at and learning about La Casa de Amistad, Logan Center, REAL Services, Boys and Girls Club and United Way's new One Roof building. This dedicated group of servant leaders takes responsibility for the fiscal and organizational health and growth of Leadership SBM.



Executive Director Message

Dear Leadership Alumni and friends,



As we wrap up Leadership SBM's 49th year in this community, it is an opportunity not only to reflect on the past year but also to look forward to celebrating a golden milestone.

Leadership SBM continues to combine tradition and innovation in our programs. This year Signature programs

built a framework around the 10 Principles of Servant Leadership. In addition to a community theme each program day, participants focused on a specific leadership skill tied to principles like persuasion, conceptualization, community building, and healing. Class 49 accepted the challenge to take their passions and skills into the community and make positive change.

The Youth program saw our young people learning about our community and creating impact through projects supporting a wide variety of organizations. From collecting shirts for migrant farm workers to creating marketing content to promote mental health resources, the leaders of Class 31 foretell a bright future.

The GIRLS program, now in its third year, continues to make an impact in the lives of high school girls connecting them with women leaders/role-models and providing a safe space to challenge themselves to be a servant leader.

An exciting time is ahead as we look toward celebrating 50 years and invite alumni and the entire community to celebrate with us. We're planning service, social and learning activities to reconnect the Leadership SBM community and hope to many of our alums.

The mission of Leadership SBM is alive and well... and ready to look forward to the next 50 years!

Kristine Hilger Carles

Outgoing Board Member

Thank you, Sarah Rice, for your service to the Leadership SBM Board and to our community.



Message from the President



As I complete my tenure as president of Leadership South Bend Mishawaka, it's a proud moment to realize that over the last 49 years, we have been able to create a network of thousands of servant leaders within our community who have completed our programs, expanded their knowl-

edge of leadership and coaching, and who have a shared commitment to improve the quality of life for our residents, businesses, and greater community. I have often referred to our community as a little oasis in a chaotic world. I believe that stems from working with so many of our program graduates who want more and who are willing to put in the sweat equity required to achieve those goals.

When I graduated from Leadership Class of 34, being on this board – yet, alone, president – was not remotely on my radar. It was those years following graduation that I was able to fully realize the profound impact Leadership had on my management style, my personal interactions, and my ability to aptly navigate barriers within this community. Not a day goes by when I don't have an interaction with a Leadership grad. On the boards I serve, the organization where I volunteer, and even my professional affiliations - all around me, Leadership grads. It wasn't hard to notice that Leadership is this amazing thread which binds much of this community and allows us a common language. We are the ones daring to lead, willing to take the risk, and the ones seeking to foster sustainable change. We are the ones running toward the problem and not away from it.

Finally, I want to leave you with a quote from Teddy Roosevelt, which is finding a resurgence in popularity. It's a quote I often reflect on when it comes to leadership:

"It is not the critic who counts...the credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly, who errs, who comes short again, and again...and who at the worst, if he fails, at least fails while daring greatly."

With my whole heart – thank you for being in the arena!

Anne Feferman

Signature Class 49 - Building Healthy Communities



Class 49, kicked off with Orientation at The Aloft in downtown South Bend. The new class made introductions and learned about expectations and spent time socializing with Alumni during the traditional community Meet & Greet. After a threeyear hiatus, we were elated to hold an overnight retreat at the Oakwood Resort in Syracuse, IN. Two full days were filled with learning Servant Leadership concepts, discovering DiSC styles, and building relationships, and getting to know project groups.

Program days included experiential activities, speakers and site visits and the class explored themes of Arts in the Community, Community Adversity, and Community Health with a focus on mental health among others. Program day focused on skills related to the principles of servant leadership. Class 49 practiced servant leadership concepts empathy and healing while actively participating in the poverty simulation provided by Goodwill Industries. January's program day emphasized listening and awareness while learning about community collaboration and civil discourse.

Community Impact Projects followed a new process which allowed groups to immediately begin solving a specific need identified by organizations who applied for project consideration.

The closing retreat focused on a commitment to action beyond the Class 49 experience. In addition to continuing the work begun in project groups, each class member committed to helping with a program day, activity, committee, or supporting the board in the 2023 -2024 year. Class 49 will continue to make an impact in the years to come!



Jaime Murphy Signature Class Coordinator

Signature Class 49 - Program Day Highlights











Signature Class 49



Erin Carter-Wortham
Leadership SBM
Director of Development
&Community Outreach
E: ecarterwortham85@gmail.com

Community Interests:
Youth engagement and opportunities, community betterment



Aaron Charles
Ronald McDonald House
Charities of Michiana
Director of Marketing
E: aaroncharles87@gmail.com

Community Interests: Writing, local music scene, nature and environmental

issues, poverty issues, art/filmmaking



Brian Connolly
E: brianconnolly@gmail.com
Community Interests: Youth
mentorship, economic
empowerment, housing,
community development



Hedy De Nolf Sponsor: Junior Leage of SB Near Northside Montessori Montessori Guide E: hedy_lane@yahoo.com





Otho Farrow Metropolis Greens Founder E: of@metropolisgreens.com



Cori Graham
St. Joseph County
Public Library
Network Manager
E: c.graham@sjcpl.org
Community Interests:
Education, Digital Divide



Alexaundria Groves
SBCSC-GEAR UP South Bend!
Pathway Coach and Social
Media Manager
E: alexaundriagrovesl@gmail.com
Community Interests: Arts,
building confidence in youth



Nick Hardrict Legacy Plaza SB Owner and Founder E: nhar1974@gmail.com

Community Interests: Youth services, Health programs, Educational support, Mental health awareness



Laura Harlow
Indiana University South
Bend
Director of Institutional Equity
E: lewhitne@iusb.edu

Community Interests:
Women's health and safety,
foster youth, inclusive

employment practices, and higher education



Erin Hassan
Everwise Credit Union
Loan Servicing Manager
E: erin.k.hassan@gmail.com
Community Interests:
Healthy and green
communities, youth
development, financial literacy



Craig Heatherly
Gibson Insurance Group
Commercial Risk Advisor
E: cheatherly@thegibsonedge.com

Community Interests: Mental health, youth, and leadership



Brooke Hummer REAL Services Human Resource Manager E: bhummer79@gmail.com Community Interests: Children, animals, sports



LaQuisha Jackson **Sponsor:** Latin America Chamber of Commerce Soulful Kitchen/Hope for the Hungry Owner and Founder E: laquisha@soulfulkitchensb.com

Community Interests: Combatting poverty. fighting hunger, food education



Michael Kendzicky Baird Financial Advisor E: mrkendzicky@rwbaird.com Community Interests: Faith and family, youth development, personal growth, community development



Elizabeth Klesmith THK Law LLP Attorney E: eklesmith@thklaw.com Community Interests: Nature, sustainability, arts, theater, literacy, and education



Garett Ledbetter Goodwill Industries of Michiana E: gledbetter@hoodwill-ni.org



Andrew Lewis 1st Source Bank Loan Review, CECL Analyst E: lewisan@1stsource.com Community Interests: Animal welfare, poverty issues, and public health



Eric Long Beacon Health System Disease Management **Pharmacist** E: romberl@gmail.com Community Interests: "Bikeability" of the

community, alternatives to college, mentorship, medical access that account for economics



Elliott Lusk Everwise Credit Union Manager, Facilities Management E: elusk@everwisecu.com **Community Interests:** Community Development



Amanda McCord Centier Bank Branch Manger-Officer E: amandabmccord@gmail.com

Community Interests: Community engagement and expansion, financial literacy, animal rescues,

women and children shelters



Tamara McCoy Center for the Homeless **Director of Community** Stability E: tmccoy@cfh.net **Community Interests:** Mental health awareness, addictions



Anna McEachern Wilcox & Associates Managing Partner E: annamceachern12@gmail.com **Community Interests:** Promoting community development, wellness, coaching



Conor Montijo University of Notre Dame Program Director, Institutional Innovation E: cmontijo@nd.edu **Community Interests:** Coaching and education



Tracy Nissley University of Notre Dame Program Manager for the Transformational Leaders Program E: tracynissley@nd.edu

Community Interests: Walking with and serving

those that have been historically marginalized, higher education, diversity, equity, inclusion and belonging, community collaboration, leadership development, networking



Eusebio "Chevy" Pantoja Sponsor: Latin American Chamber of Commerce GTO Masonry Owner E: gtomasonry17@gmail.com



Derrick Perry Oaklawn Psychiatric Center Team Leader for High Fidelity Wrap Around E: derrick.perry@oaklawn.org **Community Interests:** Serving others



Tewanna Perry Purdue Polytechnic HS College & Career Readiness Coordinator E: tpery@lovelogiclife.com **Community Interests:** Mental health, social justice



Stephanie Powers St. Vincent de Paul Society Development Director E: stephanie.powers@svdpsb.org **Community Interests:** Faith, family, poverty issues, mental health awareness



Alyssa Seymour Rollie Williams Paint Spot **CFO** E: aseymour@rwps.com **Community Interests:** Disability inclusion and respite services



Robert Shane Notre Dame Federal Credit Chief Innovation Officer E: rshane@notredamefcu.com

Community Interests: Micro finance, International connections (refugee

support), Leadership development and coaching, financial planning, art/creative design in the community



Leticia Stanton-Verduzco Boys & Girls Club of St. Joseph County Director of Mission Integration E: lverduzco@bgcsjc.org Community Interests: Youth and mental health awareness



Shaban Varajab South Bend Community School Corporation Project Data and Accounting Manager E: varajabshaban@gmail.com Community Interests: Youth and women empowerment



Alicia Wells Allendale Treatment Director of Public Relations E: alicia@allendaletreatment.com **Community Interests:** Mental illness and addictions



Matthew Wetzel Bradley Company Vice President, Brockerage E: mwetzel@bradleyco.com



Jim Wiskotoni Hospice Foundation Communications Manager E: jim.wiskotoni@gmail.com **Community Interests:** Building lines of communication in the community, supporting area veteran,

end-of-life advocate

Signature Class 49 - Project Teams



Advocacy is the Wave

Team Advocacy is the Wave used their collective skillset while partnering with Girls on the Run (GOTR) to drive awareness of GOTR programs within South Bend Community schools. With a goal of expanding the organizations reach to all 15 local elementary schools, Team Advocacy laid the foundation for expansion and long-term data collection to highlight the impact of Girls on the Run.

Team Members: Aaron Charles, Eric Long, Tracy Nissley, Alexaundria Groves, Shaban Varajab, and Otho Farrow



Team AMGR

This project team partnered with El Campito Preschool to help raise awareness and kick off a capital campaign for the organization. El Campito plans to make updates to their building and Team AMGR has worked diligently to create a pathway for a successful capital campaign.

Team Members: Matthew Wetzel, Lety Stanton-Verduzco, Alyssa Seymour, Garrett Ledbetter, Eusebio Pantoja, Amanda McCord, and Brooke Hummer



Red Admirals

Named after the butterfly which symbolizes hope for the future, the Red Admirals partnered with IUSB to crete an option for students considering a gap year on their professional journeys. The group developed a community focused program which provides high school graduates with an alternative path toward future educational and professional success.

Team Members: Craig Heatherly, Nick Hardrict, Erin Hassan, Anna McEachern, Cori Graham, and Derrick Perry



Tenacious E

Mishawaka Rotary needed a jumpstart and team Tenacious E answered the call. After earning honorary Rotarian status for the year, this team raised awareness and interest in Mishawaka Rotary by hosting an after-hours mixer that gathered members from Rotary clubs all over the state. The team capitalized on the event by gathering data from attendees who showed significant interest in reviving the local club.

Team Members: Alicia Wells, Jim Wiskotoni, Tamara McCoy, Michael Kendzicky, and Tewanna Perry

XLIX

Appropriately named after the Roman numerals for Class 49, this group partnered with the Center for the Homeless to maximize the efficiency of the organization's inventory process. With hundreds of donations coming in every day, and the urgency to get these donations to those who need them most, Team XLIX created a process for the Center staff to manage their inventory and streamline donations for the future.

Team Members: Laura Harlow, Conor Montijo, Libby Klesmith, Elliot Lusk, and Andrew Lewis



Team Paperclips

Team Paperclips partnered with the REAL Services CARES program to provide aid to those diagnosed with Alzheimer's and dementia. The team connected REAL Services with local authorities to provide bracelets that, when scanned, give health care and emergency contact information for the patient. This alternative method of care eliminates harmful interactions between authorities and patients and expedites emergency care when needed.

Team Members: Hedy DeNolf, Stephanie Powers, Robert Shane, Brian Connolly, LaQuisha Jackson, and Erin Carter-Wortham



Signature Class 49 - Commencement









The commencement celebration for Class 49 was held at a new venue and had a new look. Festivities began with a social and cocktail hour and Community Impact Projects were on display for everyone to appreciate. In addition to receiving their traditional Class 49 graduation plagues, Class 49 chose Alicia Wells and Craig Heatherly to receive the inaugural "Trish Ross Servant Leader Award." Alicia and Craig shared remarks with attendees in representation of their class. Tim Sexton, Class 24, introduced his niece, Jacqueline Kronk, Class 35, who was the recipient of the 2023 Distinguished Alum award. Members of both the Fall and Winter Emerge cohorts were also honored during the ceremony. Everwise Credit Union, 1st Source Bank, Bradley Company, Beacon Health Systems and Bradley Company were our "Creating Leaders" Commencement Sponsors while Gear Up! South Bend, Gibson, REAL Services, THK Law, LLP, Hospice Foundation, Allendale Treatment and Soulful Kitchen supported with "Connecting Community" sponsorships.







Distinguished Alumnus Award

Jacqueline Kronk, Signature Class 35, has deep roots in the South Bend and Mishawaka communities and has served in development, executive leadership roles, and on the boards for nonprofits and foundations in our area including the Center for Hospice Care, Anthony Travel, PEPY Empowering Youth, and the Jaxson William Augustus Swank Foundation.

Her impact is felt more than ever now as the CEO of the Boys & Girls Clubs of St. Joseph County. Her relationship with the Club began in 2011 as a Volunteer, and in 2019 she returned to the helm of the organization.

Jacqueline's greatest strengths are her capacity to dream big, empower others, and motivate a group of people to

work together for the greater good. Jacqueline is known for creating opportunities for others and believes there is space for us all to work together to accomplish a common goal. You can find her in Indianapolis on a weekly basis, advocating at the state level for the South Bend and Mishawaka communities.

At the Club, she has worked to create unique and innovative partnerships with other organizations, and she consistently holds the community accountable, calling on us all to do our part to make this a great place to live and work for all.

Jacqueline is a graduate of Leadership South Bend Mishawaka Class 35 and has her Masters of Nonprofit

Administration from the University of Notre Dame. She and her husband, Adam, stay busy with their four children. She's an avid soccer and tennis player and coached the La Lumiere Girls Basketball Team—three years ago to a state championship. She loves sushi, Rod Stewart, March Madness, and healthy debates.



Previous Distinguished Alumnus Award Recipients

1996-Dr. Virginia Calvin, Class 1 1997-Patricia and Don Cressy, Honorary Class 23 & 1

1998-Gladys Muhammad, Class 7

1999-25th Anniversary-Celebrating All Alumni

2000-Pat McMahon, Class 4

2001-Sharon Scuzzo, Class 8

2002-Lou Nanni, Class 19

2003-Karl G. King, Class 1 2004-Ed Henry, Class 16

2005-Luther J. Taylor, Class 29

2006-Claude D. Renshaw, Class 4

2007-Rex J. Rakow, Class 17

2008-Tim Sexton, Class 24

2009-Wellington "Duke" Jones, Class 3

2010-Kirby Falkenberg, Class 20

2011-Carmi Murphy, Class 7

2012-John Foegley, Class 33

2013-Ann Manion, Class 7

2014-Carolyn Gray Hahn, Class 21

2015-Tim Leman, Class 34

2016-Jody Freid, Class 6

2017-Becky Zaseck, Class 34

2018-William "Bill" Cushwa, Class 31

2019-Steve Camilleri, Class 32

2020-Rose Meissner, Class 20

2021-Sam Centellas, Class 41

2022-Juliann Jankowski, Class 24



Trish Ross Servant Leader Award

This year, the board of director's created the Trish Ross Servant Leader Award to honor long-time Leadership SBM staff member and and all around super woman, Trish Ross. Members of Class 49 voted for two classmates who live the principles of servant leadership in their work and in their service to the community. The inaugural award winners from Signature Class 49 are Alicia Wells of Allendale Treatment Facility and Craig Heatherly of Gibson.

EMERGE



Emerge Fall 2022

Aaron Nichols	SBCSC
Erick Beckstedt	1st Source Bank
Rober Wood	Clay Fire
Virginia Aparicio	Bradley Company
Michelle Thomas	WorkOne
Rhea Fuhrman	Ivy Tech
Aleyna Mitchell	El Campito
Brian Brown	Clay Fire
Roberto Limon	Hilton Garden Inn



Winter Emerge 2023

	I
Mace Brooks	Barnes & Thornburg
Benjamin Marlatt	1st Source Bank
Rosas Gladys	La Casa de Amistad
Troy Stout	Clay Fire
James Cunningham	Clay Fire
Matthew Barlow	enFocus
Bradley Kauffman	enFocus
Tyler White	South Bend International Airport
Jason Landrom	University of Notre Dame
Maria Rojas	Tres Marketing
Karina Calderon	Bradley Company
Kelly Straub	Families First Center
Pennie Young	Bradley Company
Joshua McClendon	JGaming
Roberto Leal	South Bend Schools

Concepts such as brain colors and eating frogs may not sound like terms used in a typical leadership class. However, Emerge participants utilized these concepts to identify their strengths and weaknesses as leaders and to learn how to connect with their teams. Both the Fall 2022 and Winter 2023 Emerge cohorts met for five weeks in a row to focus on learning skills to set new leaders up for success or for seasoned leaders the opportunity to refresh their skills on important topics like difficult conversations, ethical decision making, and managing across generations.

Participants in the Fall and Winter Emerge programs heard from community leaders who shared their personal leadership experiences as they taught skills for leadership success.

Thank you to Trent Moore, Goodwill, Amy Kintz, Barnes and Thornburg; David O'Connor, Partner with NP; Grant Hellwarth, ActionCoach; Brandi Rodriguez, Kruggel Lawton; Dr. Buhnmi Okanlami, IUSB; Rebekah Go, St. Mary's College, Gilberto Carles, University of Notre Dame; Jackie Rucker, Everwise Credit Union; Laura Harlow, IUSB and all of our alumni and community members who served as facilitators and panelists for Emerge.

EMERGE









Youth Class 30



Class 30 bonded and began to explore the community with an October retreat at Frettie Baugo Creek Park. The new leaders participated in active learning exercises that turned strangers into friends. The youth created human machines and worked together to create leadership characters while participating in team building activities with Board member, Humberto Delgado

Throughout the year, Youth Leaders used Heart Math ©, a mental health program, at each program day to learn skills for their own mental health and learned how to share those skills with their peers.

From listening to the South Bend Opera to participating in the MLK Sunday Supper; from practicing the "Keys to Leadership" on "Ted" Day to taking over the Mishawaka Common Council Chambers, Youth Leadership Class 30 brought energy and curiosity to each program day. Questions from the class stimulated conversations about how to approach challenges in our schools and community.

An annual tradition, parents and school administrators gathered to experience presentations from each impact project group followed by a graduation ceremony when each student was recognized for their participation and growth.

Class 30 choose Charles Tamashasky, from Marian High School and Katie Walkowski from Riley High School as their class' recipients of the first annual Trish Ross Servant Leader Award. Katie and Charles, along with Malachi Evans from Penn High School and Maddie Watson from Marian, were selected to share reflections about the year. To complete the celebration, Class 30, family, and friends shared 30th birthday cupcakes to celebrate 30 years of Youth Leadership.



Erin TraceyYouth Leadership
Program Coordinator



Trish Ross Servant Leader Award

Each year, 2 members of the Signature Leadership group and Youth Leadership group are awarded the Trish Ross Servant Leadership Award. This special recognition is in honor of long-time LeadershipSBM staff member and all-around super woman Trish Ross. Congratulations Katie Walkowski and Charles Tamashasky.





Meredith Anella Adams High School



Tyler Brown Saint Joseph High School



Veronica Bwalya Marian High School



Lydia Choi Marian High School



Diego Del Valle Penn High School



Nevaeh Durham Purdue Polytechnic **High School**



Malachi Evans Penn Hiah School



Anne Gray Riley High School



Joshua Harmon Riley High School



Victorya Harmon Riley High School



Kaleb Johnson Paddy Keefer Marian High School



Marian High School



Penn High School



Kathure Kiunga William Mikels- D'Ellise Perry Carrasco Adams High School



Washington High School



Vanessa Plata Riley High School



Nicholas Quiett Marian High School



Madison Ring Riley High School



Lilymarie Santos-Navarro Adams High School



Ari Shemesh Adams High School



Isaac Shrader Adams High School



Charles Tamashasky Marian High School



JaNiyah Thomas Adams High School



Katie Walkowski Riley High School



Maddy Watson Marian High School



Jackson Wilkinson Purdue Polytechnic

Youth Class 30 - Program Day Highlights







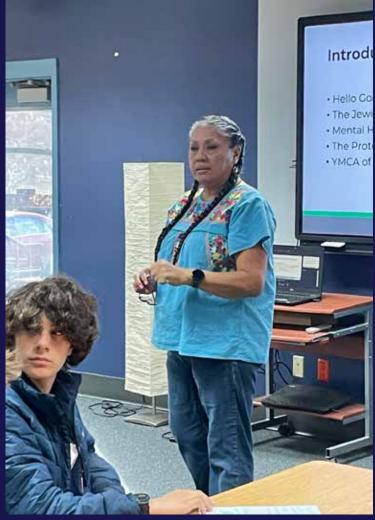












Youth Class 30 - Commencement













Youth Class 30 - Project Teams

Team MHAM

This project team rallied behind mental health awareness and education, partnering with Mental Health Awareness of Michiana (MHAM) to get the word out. While social media continues to grow and expand, the staff at MHAM were looking for ways to break into this digital medium. This project team helped them boost their social media presence by creating a safe space for teens to post their thoughts and feelings and educate themselves on how to get appropriate care.





Team CLVID

The Proteus, Inc. project team took on the challenge of providing safety and comfort to those who literally put food on our plates. Team CLVID was challenged to provide long sleeved shirts to migrant farmworkers in our community to help protect them from the sun and the harsh environment while collecting food. By hosting two "Cover the Court" initiatives at local high school basketball games, this team collected over 500 shirts for farmworkers in our area, but more importantly, raised awareness to the importance of this often-neglected workforce.

Team All for One

Members of Team All for One collaborated with Hello Gorgeous on an outreach project. The organization supports women going through cancer treatment emotionally, spiritually, and physically by restoring the beauty that cancer steals. The group collected letters of encouragement, comfortable socks, and delicious chocolate for care packages for Hello Gorgeous





Team The Jewish Federation

The Jewish Federation of St. Joseph Valley collabroated with the youth on an outdoor project. Sitting on a beautiful 15-acre property and boasting one of the only low-ropes courses in the area, this team helped expand the hiking trails on the property and made way for an additional low-ropes course to begin construction. This group of leaders utilized teamwork, communication, and problem solving to make this project a success.

Team YMCA

The YMCA of Greater Michiana was looking to expand its outdoor learning space and the Team YMCA project group jumped at the chance to help. They helped create an outline for a gardening education space to use during summer camp. Gardening provides kids an opportunity to practice taking responsibility and to get excited about harvesting the fruit (or vegetable) of their labor. Team YMCA learned that helping others is not as difficult as you might think and even a small act of kindness goes a long way.



GIRLs (Growing Impactful and Resourceful Leaders) Program



Now in its third year, the Leadership SBM GIRLs (Growing Impactful and Resourceful Leaders) program took leadership to the next level. GIRLs coordinators, Tiffany Reddick and Courtney Kubley, challenged participants to take ownership of the program. Two student leaders, Sarah Burns and Isabella Carles, accepted the challenge and assisted in the planning and facilitation of program days. Maddie McBride, a senior at Notre Dame, was the intern assistant for the program.

Program days for GIRLs' sessions encompassed themes including Don't Just Sound Off, Show Up and Confidence to Create. Participants asked questions of a power panel made up of women founders of business and nonprofits. After a lesson on how to dress for success, our young women practiced new skills by attending the I Love Recovery Gala where they shared a meal and supported a local nonprofit.

To complete their leadership journey, participants planned a networking event. The GIRLs invited local professionals and practiced asking questions and conversing about professional life. The evening ended with a celebration of accomplishments, certificates, and food, of course.







Courtney Kubley
GIRLs Program
Coordinator



Tiffany ReddickGIRLs Program
Coordinator











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Leadership Alumni Activities

On Monday, August 8, alumni and friends returned to the Warren Golf Course at Notre Dame for the 5th Cressy Invitational Golf Outing. The day was filled with fun, fellowship, and golf in support of Leadership SBM. We are thankful for the support of the title sponsor, the Cressy Foundation as well as support from Notre Dame, South Bend International Airport, TCU, and Tire Rack. Additionally, PEGGs, Real Services and Lithotone have supported each year.

Beginning with a meet and greet to welcome Class 49, alumni showed up and came out in support of Leadership SBM and our local community attending events including volunteering as actors for the annual adversity simulation, MLK Sunday Supper, a February "Love" blood drive and various meet ups after program days to show support of Class 49. As has become the tradition, alumni from many classes joined the celebration during commencement to catch up and to honor a new cohort of servant leaders.

















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LeadershipSBM Leads In The Community

Leadership SBM continues to create partnerships with local organizations to bring our unique brand of leadership development to more members of the community. Leadership SBM entered a second year working with the Logan Leadership Academy structuring leadership skills around the 10 principles of Servant Leadership and providing ongoing learning events for over 120 people leaders at the Logan Center. The Leadership SBM team worked with organizations like the City of South Bend Department of Public Works, South Bend International Airport and Kryder-Harr Veterinary to bring leadership development and strategic exercises to their teams. Leadership alumni and staff teamed up to support the 21st Century Fellows program through the Community Foundation of St. Joseph County for workshops on Creating a Professional Social Media Profile and Professional Presentation Skills. Creating leaders for all our community is what we are called to do.









Know someone interested in LeadershipSBM

Register for Winter Emerge

Learn and practice skills to take your leadership to the next level. Emerge classes are highly interactive and led by a diverse group of community leaders who are experts in their field and in practicing servant leadership. The Winter Emerge session begins January 30, 2024. Don't miss this opportunity.

Learn more at leadershipsbm.org/programs



Calling All Changemakers



LeadershipSBM forms community leaders through civic leadership development, and connects our program graduates with professional and service opportunities within our regional community because we believe that a connected community shapes our future into something better for everyone. Help us continue to provide quality programming, outreach opportunities, and extensive training to our team for the next 50 years with a gift today.

Consider a gift of

- ♦ \$50
- ♦ \$500
- ♦ \$5000

Please send all donations to: Leadership SBM

Leadership SBM Attn: Kristine Hilger-Carlas 1700 E. Mishawaka Ave. South Bend, IN 46615



Or make a gift online using the QR code.



LeadershipSBM.org

Leadership South Bend/Mishawaka Indiana University South Bend 1700 E. Mishawaka Avenue, #159 South Bend, IN 46615

574.314.9090







Follow us on Facebook, Instagram, and LinkedIn

Thank you to our many community partners who donate their space, their time, and their expertise to each of our programs. You make our programs impactful and accessible to all.

Speakers:

Adam Kronk, Lippert Amy Kintz, Barnes and Thornburg Amy Stewart Brown, Family Justice Center Brandi Rodriguez, Kruggel Lawton CPAs Brent Spring, Ivy Tech Bunmi Okanlami, IUSB Carolyn Hahn, The CASIE Center Cat Edmonds, University of Notre Dame Cpl. Dan Banicki David O'Connor Debie Coble, Goodwill Michiana Emanuel Caraman, South Bend Lyric Opera Gilberto Carles, Notre Dame Grant Hellwarth, Action Coach Humberto Delgado, La Casa de Amistad Ike Shipman, DePaul Academy Jackie Rucker, Everwise Credit Union Jason Critchlow, Portage Township Jesusa Rivera, Proteus Kintae Lark Laura Harlow, IUSB Marla Godette, Mentoring Moments Matthew Bussler, Pokegon Band Mayor Dave Wood, Mishawaka Mayor James Mueller, South Bend Megan Zwart, St. Mary's Randy Kelly, Edison Lakes Montessori Rebekah Go, St. Mary's Renee Fleming, 1st Source Bank

Robin Vida, St. Joseph County Health Department

Sarah Stewart, Unity Gardens Shaban Varajab, SBCSC Sheriff Bill Redman Shery Roussarie Travis Childs, South Bend History Museum Trent Moore, Goodwill

St. Joseph County Correction

The Jewish Federation. Moshe Kruger

The CASIE Center

Sponsors: Barnes and Thornburg Beacon Community Center Center for Hospice DePaul Academy Edison Lakes Montessori School Family Justice Center of St. Joseph County Holy Cross College Ironworks Ice Rink **IUSB** IUSB Theater and Dance Ivy Tech Community College La Casa de Amistad Latin American Chamber of Commerce Mishawka City Hall Notre Dame Shakespeare Company **PNC Bank REAL Services** South Bend History Museum South Bend Museum of Art