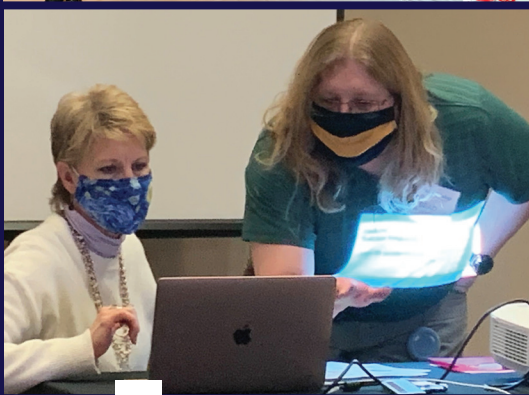


2021-2022 YEARBOOK



Creating leaders. Connecting community. Shaping the future.



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Leadership Board of Directors 2021-2022

Officers:

Anne Feferman - TCU, President
 Jamal Henry - WNIT-Public Television, Vice President
 Jonathan Schall - St. Joseph Health System, Secretary
 Brandi Rodriguez - Kruggel Lawton CPAs, Treasurer
 Ryan Kring - Ancon Construction, At Large

Directors:

Janee Carlile - Cornerstone Family Therapy
 Taya Chapman - Center for the Homeless
 Humberto Delgado - La Casa de Amistad
 John Foegley - Foegley Landscaping Company
 Erick Frey - NDFCU
 Marla Godette - Mentoring Moments, LLC
 Heather Goralski - University of Notre Dame
 Amy Kintz - Barnes & Thornburg LLP
 Gabriel Montes - Crowe, LLP
 Anthony Randles - Indiana University South Bend
 Sarah Rice - Lippert Components
 Lisa Yates - Genesis Products
 Pat Cressy, Emeritus

Staff:

Kristine Hilger Carles - Executive Director
 Erin Carter-Wortham - Director of Development
 & Community Outreach
 Kyle Erwin - Director of Programs
 Trish Ross - Logistics and Events Coordinator

The Board Retreat



This year the BOD got to experience their own "Ted Day". A favorite facilitator with our Youth Leadership classes, Ted Wiese entertained the board of directors with a high energy, interactive, and thought-provoking workshop held at the Beacon Resource Center. Ted's unique team building exercises helped inspire and motivate the Board as they looked forward to building new relationships in the coming year.



Gabe, Heather, Carrie, Anne & Jonathan celebrating their tall tower



Sharing a laugh. Lisa, Jamal, Trish, John, and Janee at the Retreat.

A Message from the Executive Director



Another year of Leadership has come and gone, and it is exciting to share how the Leadership family has grown and our newest alumni have committed to stewardship of the community.

In a recent conversation, I was introduced to the term, “polarity thinking” and the

value of developing skills on both sides of a seeming divide. Simply put, “both/and” instead of “either/or”.

Reflecting on polarity thinking and Leadership SBM, we practice this as an organization with a strong mission to focus on BOTH growth AND tradition. Our classes are challenged BOTH to be confident in sharing their passion and voice AND to practice humility to listen and to learn from divergent ideas and passions.

Our participants are called to be servant leaders in an ever more divided world. By cultivating skills on opposite ends of a spectrum, our participants prepare for and commit to this challenge. In the pages of this yearbook, you’ll share some of the growth experiences of our newest Leadership alum.

Community Impact Projects this year reflected the theme “Building Healthy Communities”. An awareness of the effects of COVID is apparent in the large number of projects supporting mental health initiatives for community members of all ages. You’ll see how Leadership SBM celebrated a return to some of our traditional activities such as Commencement and the Cressy Invitational Golf Outing. Also represented are new growth initiatives like the Logan Leadership Academy.

It continues to be an honor and a privilege to serve the Leadership SBM organization, and I am so very thankful for our participants, sponsors, donors, and supporters, and the amazing staff and board that makes our mission a reality.

In Leadership,

Kristine Hilger Carles

A Message from the President



What an absolute privilege it has been to serve as president of Leadership South Bend Mishawaka over this past year. I have been humbled by the dedication of our staff, the expertise and caring of our facilitators, and the vulnerability and brutal honesty of our students.

As Leadership SBM continues to grow, it is heartening to see our positive influence in both the nonprofit and commercial sectors of our community. In a world where it seems that the simplest of conversations can quickly escalate into a heated and inconsiderate argument, developing a network of servant leaders willing to participate in critical conversations and discourse can make an impactful difference. Experience has shown me that servant leaders are those running towards the problem – not running away from it. This gives me great hope as the “collective we” work to shape the future by addressing the issues of equity and opportunity, and as we tackle issues impacting the quality of life in Michiana.

Finally, I would like to thank our community partners who make so much of our mission possible. Your contributions of talent, collaboration, and support, allows us to expand our programming and provide access to individuals and organizations who may have previously been underserved. Thank you for your continued trust and guidance.

Creating Leaders. Connecting Community.
Shaping the Future.

Respectfully Submitted,

Anne Feferman

Welcome New 2021-2022 Board Members



Erick Frey



Gabriel Montes



Tony Randles

Signature Class 48

Building Healthy Communities



Faye Anglin

Versatility Creative Haircare
Salon Owner
E: fay02an@aol.com

Community interests: To have more people from different walks of life and different races be more involved in the community.



Edenys A. Deynes

KeyBank
Branch Manager
E: Edenys.deynes1@gmail.com

Community interests: Financial literacy; diversity, equity & inclusion; KEY4WOMEN Advisor; Near Northwest Neighborhood, Inc. board.



Alex C. Bowman

Krieg Devault, LLP
Attorney
E: acbowmana@gmail.com

Community interests: Promoting equitable community development; fostering entrepreneurship, small business opportunities; business and real estate law; leadership and workforce development; public education.



Dallas Dreher

Sponsor-AM General
Whirlpool
Human Resources Manager
E: Dallas.dreher@gmail.com

Community interests: Ronald McDonald House Charities of Michiana; YMCA of Greater Michiana; community development, youth & teen growth initiatives.



Santana Bozman

Gibson
Managing Advisor - Private Client Group
E: sbozman91@gmail.com

Community interests: Michiana Veg Fest Board; YWCA Nominating Committee; YPN; Women in Business-After Hours Community Engagement; financial literacy; plant-based lifestyle.



Gerard Ellis

South Bend Fire Department
Fire Marshal
E: ancgerard@gmail.com

Community interests: COSB Special Event Committee member; American Red Cross; Fire Inspectors Association of IN; Firefighters Pension Secretary; Outdoor enthusiast.



Kylie Carter

Downtown South Bend, Inc.
Senior Director of Marketing & Events
E: kylieanncarter@yahoo.com

Community interests: Community engagement; civic pride; arts & culture; animal charities-volunteer with The Meow Mission.



Michael Fenech

Barnes & Thornburg LLP
Partner
E: fenechm21@gmail.com

Community interests: Ronald McDonald House Charities of Michiana; Child & Parent Services (Elkhart); volunteerism.



Lindahl Chase

Boys & Girls Club-St. Joseph County
Director of Development
E: lindahl.chase@gmail.com

Community interests: Youth development services; community collaboration; arts & culture; mentoring and supporting women.



Gracie Gallagher

University of Notre Dame
Director of Strategic Initiatives
E: gracie.gallagher9@gmail.com

Community interests: Mentoring youth through sports; empowering women; leadership at all levels.



Connor Creevey

Beacon Health System
Business Partner
E: Connor.creevey@gmail.com

Community interests: Faith and family; fitness, nutrition, wellness; coaching and youth sports; Reins of Life; golf.



Christine Germann

Sponsor: Cultivate Culinary
REAL Services, Inc.
Exec. Asst. to the President/CEO
E: chrystalcup@gmail.com

Community interests: Empowerment of the most vulnerable community members; education-pathway out of poverty into self-determination; justice, equity, human dignity.

**Dino Hadzimesic**

Bradley Company, LLC
Senior Property Manager
E: hadziemsicd@gmail.com

Community interests: Youth mentor; mental health awareness; community wellbeing; advocacy.

**Naomi Hall**

Indiana Trust Wealth Management
Director of Retirement Plan Services
E: nch1910@yahoo.com

Community interests: Habitat for Humanity; volunteering with family; financial literacy; animal rescues.

**Tanika Harris**

St. Margaret's House
Director of Guest Services
E: storm46545@gmail.com

Community interests: Empowerment of women and children; Trauma Informed Care and building self-healing communities.

**Kristina Hughes**

Receive Revenue Recovery
VP of Operations
E: pampered82@gmail.com

Community interests: Education and the Arts; professional bowling; youth sports.

**Molly Kelly**

Beacon Health System
Executive Director Retail Operations
E: mollykell12@gmail.com

Community interests: Healthy community initiatives; youth sports; local parks; tennis.

**Lisa Kochanowski**

Holy Cross College at Notre Dame
Assistant Director of Communications
E: lisakoch430@comcast.net

Community interests: Youth mentoring; networking; mental health awareness; education; animals.

**Emily Kronewitter**

1st Source Bank
Banking Center Manager IV
E: estowe20@gmail.com

Community interests: Youth sports; Leadership; education & lifelong learning; community health.

**Brooke Lichtenbarger**

Ivy Tech Community College
Interim Exec. Director of Finance
E: Blichtenbarger@gmail.com

Community interests: Higher education; public education; youth sports; financial literacy.

**Madelyn Martinec**

REAL Services, Inc.
Director of Development
E: Madelyn.martinec@yahoo.com

Community interests: Food insecurity; aging issues; homelessness; arts and culture.

**Dawn Matthews**

St. Joseph County Public Library
Area Branch Manager
E: dawnmatthews2000@yahoo.com

Community interests: Literacy and lifelong learning; peace and social justice; equity and inclusion; assisting those previously incarcerated.

**Amanda McKinney**

Center for Hospice Care
Director of Human Resources
E: alwoodruff@sbcglobal.net

Community interests: Community interests: Mental health awareness, breaking the stigma and education about where to seek assistance.

**Rickey Miller**

Teachers Credit Union
Business Services Relationship Officer
E: rickeymiller60@gmail.com

Community interests: YSB; South Bend Alumni Association; Greater Niles Chamber; financial literacy; basketball enthusiast.

**Nicholas Mitchell**

Krugger Lawton & Company, LLC
 Manager of Firm Administration
 E: nmitchell@klcpas.com

Community interests: Local history; parks and recreation; animal rescue.

**Graham Snyder**

1st Source Bank
 Regional Sales Manager
 E: SnyderG@1stsource.com

Community interests: Retaining graduates and local talent in Michiana; community financial wellness; President of Granger Business Association.

**Trent Moore**

Goodwill Industries of Michiana
 Director of Career and Technical Education
 E: trentbmoore@gmail.com

Community interests: Attending South Bend Cubs' games; hiking; enjoying the outdoors; trying new restaurants.

**Kelley Taghon**

Teachers Credit Union
 Marketing Manager
 E: kayrtag@gmail.com

Community interests: Art & design; history & culture; health & wellness; community development; supporting local businesses, parks & recreation.

**Heidi Prescott Wieneke**

Beacon Health System
 Director of Communications
 E: hprescott68@gmail.com

Community interests: Sharing stories through writing; photography; video; community health initiatives and interventions; No One Dies Alone (NODA).

**Gabe Torok**

The Lauber
 Managing Partner
 E: gabetorok324@gmail.com

Community interests: LGBTQ+ support; Mental health awareness.

**Kyle Rodman**

Sterling Group
 Senior Portfolio Accountant
 E: Krodman20@gmail.com

Community interests: Mental health awareness, underserved community advocacy; youth development and empowerment; post-secondary education alternatives; Arts and Culture support.

**Brad White**

Alliance Architects
 Engineering Team Lead
 E: hvacengi@gmail.com

Community interests: Supportive housing; community planning; STEM education.

**Kyle Sater**

Studebaker National Museum
 Curator
 E: knsater@gmail.com

Community interests: Museums; arts & culture; education and youth development; community partnerships.

**Jeffrey Zwart**

Senior 1 Care
 Director of Care Coordination
 E: jeffzward@hotmail.com

Community interests: Sappy Moffitt Baseball League; Mental Health awareness; geriatric resources.

**Jennifer Shoemaker**

Sponsor: Ivy Tech Community College
 Lake Michigan College
 Exec. Dir.- Marketing & Communications
 E: jshoem@gmail.com

Community interests: Supporting the local community arts; promoting training and education for high-wage, in-demand jobs.

Signature Class 48 Coordinators:
Olivia Critchlow & Shery Roussarie

Building Healthy Communities

We were thrilled for the 2021-2022 Signature Class to begin their program year face to face with their Orientation held at The Brick. Fortunately, the distancing restrictions from the pandemic were slowly being lifted, making it possible to enjoy each other's company once again in person. LSBM alumni joined Class 48 for the time-honored tradition of a Meet & Greet social, sharing stories of their favorite program day experiences.



Board President Anne Feferman welcomes everyone to the Orientation

All smiles, Dallas Dreher, Amy Kintz, Carl Buchanon, Taya Chapman, Rudy Reyes, and Kristine Hilger welcome the new class.

Toasting the new class are Kara Yeomans, Emily Bastine de Hernandez, Madelyn Martinec and Erick Frey



A two-day retreat was held at Howard Park followed by a happy hour at The Public House. This group of strangers soon became colleagues and friends. The participants set the groundwork for a year focused on **"Building Healthy Communities"** as their theme. DiSC training helped them better understand how each person brought strengths and talents to the table that would become significant while working in their six project teams. Addressing issues created by distancing restrictions, and for those occasionally testing positive for COVID, the option for "Zooming" into a meeting helped participants remain as connected as possible. Using the community as our classroom, the group took an historical tour of the Public Natatorium, now the Civil Rights Heritage Center, and the old Studebaker Building 84, observing the adaptive reuse of the Studebaker Manufacturing buildings, now known as the Renaissance District of South Bend. Other program days included focus on DEI and implicit bias, civil discourse, education, and crime in our community.

Signature Class 48

Retreat held at Howard Park



Kristine explains DISC styles.

Kristy, Alex, Santana, Gabe and Brooke performing their group resume.



Faye, Rickey, Dino, Kylie and Gerard introduce themselves in the group resume.



Designing their preferred community are Rickey, Lisa, Madelyn, Conner, Chris, and Gracie.



Lindahl, Amanda, Jennifer, Jeff, and Heidi get creative.



Combining their efforts, two groups can surely figure out the Lego structure!

Program Day Highlights



Stepping back in time, touring the old Studebaker factory.



New Program Coordinator, Shery Roussarie shares her story with an introduction to the class.



Jason Critchlow tested the class's knowledge as he conducted Civics 101.



Moderator Gabe Montes and "Educators In Action" panelists Tiffaney Reddick, Maddi Schmidt, Jim Seitz and Tim Davis.



Sometimes the facilitator needs to Zoom-in! Megan Zwart leading a compelling discussion on Civil Discourse.



We are fortunate to have a great relationship with our Mayors, James Mueller of South Bend and Dave Wood of Mishawaka, who are always happy to speak to the Leadership SBM classes.



Winners of "Bringing Your Best Irish to our St. Patrick's Day" are Trent Moore, Kylie Carter, Graham Snyder, and Coordinator Shery Roussarie.



Distinguished Alumnus Tim Sexton shares how the University of Notre Dame works with local government, creating new development opportunities surrounding the campus.



Youth Leadership students Na'Shon Williams, Isaiah Cox, Julia Maina and Carter Brogdon shared insights as students in public education.

Signature Project Teams



Reins of Life

Members (L-R): Connor Creevey, Gracie Gallagher, Lisa Kochanowski, & Madelyn Martinec.
Missing - Christine Germann & Ricky Miller

This team partnered with Reins of Life to raise awareness for the organization and to help share their purpose. By utilizing multiple donation avenues, this team has committed to wrapping the Reins of Life horse trailer with their logo and contact information as well as a QR code to track website traffic thus creating a moving billboard for the organization. A future First-Friday event has been planned to unveil the new trailer to the public.



Team Trades

Members (L-R): Alex Bowman, Graham Snyder, Tanika Harris, Heidi Prescott Wieneke, Lindahl Chase, & Nick Mitchell

This team partnered with the South Bend Regional Chamber of Commerce to create a multimedia campaign for local skilled trades work. The public service announcement contains multiple testimonials from trades workers ranging from apprentices to business owners. Their hope is to raise awareness of employment opportunities in the skilled trades with a particular emphasis on a career in the trades as an alternative to a four-year college.



Promise Leaders

Members (L-R): Members: Kyle Sater, Naomi Hall, Brad White, Edenys Deynes. Missing - Kristy Hughes

This team partnered with local organization Starbase to help grow connections in the community. By placing an emphasis on the importance of STE(A)M education and careers, this team created a presentation guide and helped sign on 15 presenters for Starbases' 2022-2023 program year. Their goal is to retain students in STE(A)M education locally and to navigate them to STE(A)M careers in our area.



Feel Reel

Members (L-R): Dallas Dreher, Jeff Zwart, Santana Bozman, Gabe Torok and Molly Kelly

This team supported Mental Health Awareness Michiana by creating an event to educate the public on mental health issues and spread the message that it is “Ok to NOT be Ok.” Partnering with St Joe County Public library, they hosted a Feel Reel Day and showed the movie *Inside Out* to their attendees. Numerous vendors also held booths at the event to reach target audiences of all ages.



You Are Not Alone

Members (L-R): Dawn Matthews, Gerard Ellis, Faye Anglin, Kyle Rodman, Amanda McKinney, Dino Hadzimesic.
Missing - Jennifer Shoemaker

This team partnered with the St. Joseph County Public Library to help promote Mental Health Awareness Month by creating a safe space for the community to share their personal struggles with mental illness. Each member shared their personal stories of struggle, coping, and triumph in an effort to educate those in need.

“Volunteer Now” Website Kickoff

Members (L-R): Trent Moore, Kylie Carter, Emily Kronewitter, Kelley Taghon, Brooke Lichtenbarger and Michael Fenech

This team focused on volunteerism in our community by creating a message board for coordinators to post openings, events, and positions for volunteers in our area. This message board will provide a hub for volunteer coordinators to locate volunteers, ask for assistance, and much more.

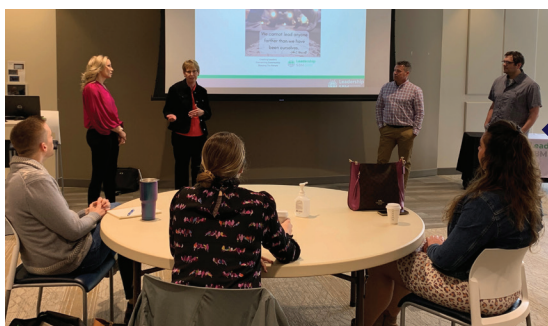


Signature Closing Retreat



Held at the Beacon Health Central Office, the Closing Retreat was a day to celebrate the completion of the journey.

With project team presentations completed, the class spent the day reflecting on the question “How have YOU grown?” through the Leadership SBM experience. By “Connecting the Dots”, the class summarized the challenges and issues they learned, the ways each of them had grown personally from the experience, and what their next steps will be as they move to action! Personal evaluations, exit interviews and discussions were conducted by board members.



Connecting the dots of knowledge gained and how projects completed will impact the community.



Kyle Erwin interviewing Gracie Gallagher about artifacts that represented her connection to the community. Along with the artifacts, the class also shared testimonials that will be saved as a virtual time capsule to be revisited in 5 years.



Oh Shery...
those cookies!!!
Yum-O!

Youth Class 29 Orientation/Retreat



Center for Hospice Care host and alum Cyndy Searfoss joins Kristine and Carrie to welcome Youth students and parents at the orientation.

Youth alums, Izzy Camilleri, Braedon Troy, Cooper VanDriessche, and Emma Loftus shared stories of their YL experience with the incoming class.



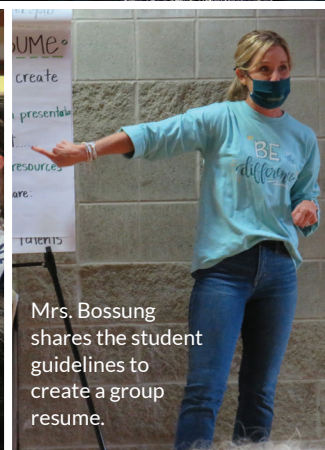
Youth Leadership's Class 29 met for their Orientation at the Center for Hospice before starting the journey at the Opening Retreat held at Ferrettie/Baugo Creek County Park. The goals of the program are to build 21st Century Leadership skills and capacities, to build community awareness, to experience different perspectives, and for each student to **Move to ACTION!** We work with the students in developing these skills, exposing them up close and personal to the community where they will be the future leaders.



Humberto Delgado assists the students during the opening retreat.



Evelyn Madden explains her drawing assignment to her small group.



Mrs. Bossung shares the student guidelines to create a group resume.



Students creatively introduce themselves through their group resume.

The students started their retreat by getting to know each other, identifying and gaining an understanding of personal learning styles and starting to build trust and a sense of team. The groundwork was set to ignite the Leadership fire within. The same week they began focusing on visioning, strengths and challenges of the community and servant leadership. Signature program alumni mentored the students as they plotted out their projects. The youth joined the adult class for a speed round of information with area non-profit agencies discussing areas of service where they could all lend a hand. They reflected on community history: Yesterday, Today & Tomorrow. **Building a Healthy Community** was the theme followed by both the Signature and Youth Programs. The class chose Mental Health for

their focus on the Student Choice meeting held in January where Marla Godette conducted QPR suicide prevention training.

Reflecting on the program experience Marla shared, "As the Interim Youth Coordinator for the 2022 Youth Leadership Program Year, I have been honored to work with Youth Leadership Class 29. These global minded citizens have demonstrated compassion for not only their peer groups but for marginalized communities and people, both locally and across the world. Their wisdom regarding the wholeness of health and being able to protect BOTH their mental and physical states is mature and a value to be shared. I am thankful to have served these fine young leaders as they have taken steps to advance in the way of Servant Leadership."

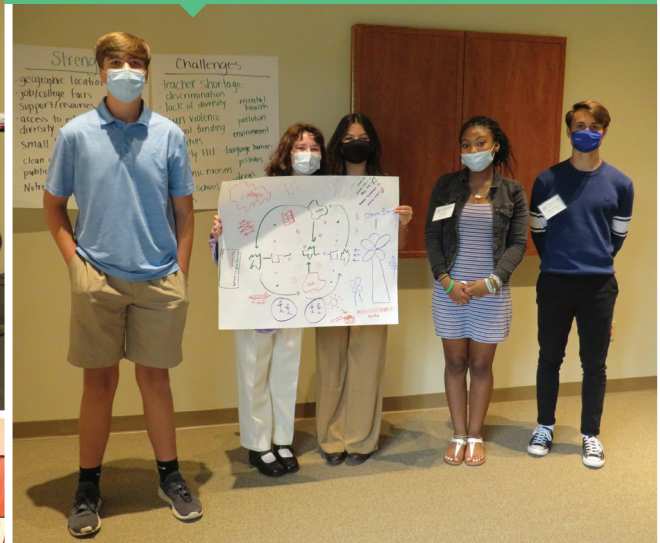
Youth Class 29

Program Days Highlights

Discussing the strengths and challenges of the community.



Students draw out their "Preferred Community".



Carrie Bossung and Jesusa Rivera gather after hearing stories of Hispanic History



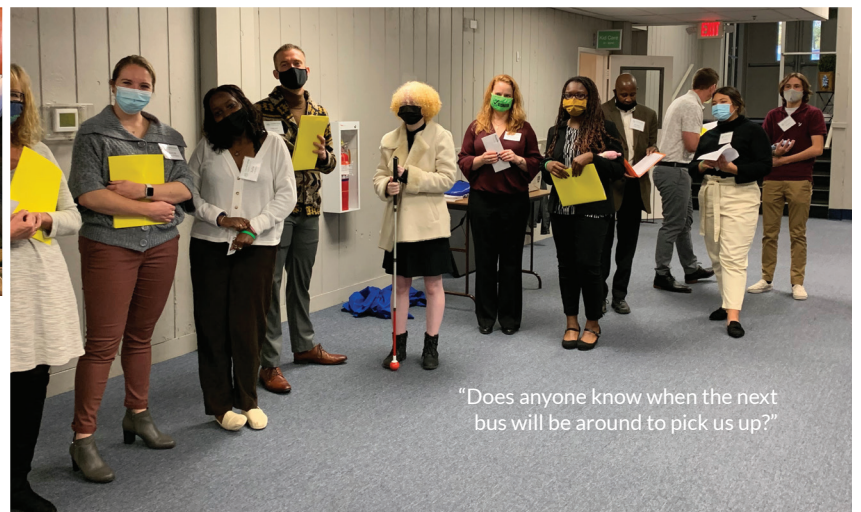
Mentor Ranjan Rohatgi and Carrie offer advice to the students deciding on project team ideas



Slow and steady the group tries to stack the cups using just string!



Working together, the group successfully stacked the solo cups without touching them.



"Does anyone know when the next bus will be around to pick us up?"



Students gathered at IUSB on a Sunday afternoon for the student choice program. Their focus was on Mental Health, in particular Suicide Prevention.



Marla Godette explains the importance of the QPR training and how using it may just save a life.



Who will be first to correctly identify the tune?



Facilitator Ted Wiese always enjoys joining in the lunch table discussions.



After a high energy program with Ted Wiese, the students will tell you "I feel GREAT!"

Students practice mirroring exercises during the South Bend Civic Theatre experience.



Youth Class 29



Savannah Banks
Washington High School



Carter Brogdon
Mishawaka High School



Gabrielle Burris
Mishawaka High School



Yvette Burton
Adams High School



Evelynne Chege
Saint Joseph High School



Aliza Clayton
Penn High School



Isaiah Cox
Penn High School



Kylie Creech
Mishawaka High School



James Cressy
Trinity at Greenlawn



Maxwell Cressy
Trinity at Greenlawn



Aleijah Douglas
Washington High School



Lucinda Flanagan
Saint Joseph High School



Madison Hahn
Marian High School



Paige Harding
Saint Joseph High School



Miguel Henry
Clay High School



Josh Jankowski
Penn High School



Nineth Kanieski Koso
Adams High School



Abraham Kloska
Marian High School



Margaret Kloska
Marian High School



Max Kolda
Adams High School



Luisa Kramer
Marian High School



Jayce Lee
Saint Joseph High School



Terryah Leonard
Washington High School



Kamille Liddell
Riley High School



Evelyn Madden
Marian High School



Julia Maina
Adams High School



Payton Molnar-Matz
Marian High School



Deireanna O'Brien
Adams High School



Emma Parsons
Mishawaka High School



Isaiah Rivas
Riley High School



Leorah Roeber
Trinity at Greenlawn



Gabrielle Safeukui Noubissi
Penn High School



Alexandra Urbanski
Penn High School



Kyria Vivirito
Adams High School



Myriah Wigfall
Adams High School



Murphy Wiginton
Saint Joseph High School

Youth Leadership Coordinators:
Carrie Bossung & Marla Godette



Thank you to our mentors: Ranjan Rohatgi, Ryan Kring, Jamal Henry, Jonathan Schall, Ellen Brown, Marshall Williams, Katie James, Aaron Kobb, Jeanne Shuck

Youth Project Teams



The Mean Green Mental Health Machine

This team partnered with DTSB First Friday to create a booth for mental health awareness. Their booth will be featured in May and will provide information to the public concerning mental health awareness. They will also hand out stress relievers and candy.

(L-R) Isaiah Rivas, Gabby Burris, Luisa Kramer, Julia Maina, Jayce Lee



La Casa Land Scrapers

This team helped enhance the natural beauty of our community. They selected and purchased a variety of flowers for La Casa de Amistad's new location and planted them in their garden for all to enjoy.

(L-R) James Cressy, Isaiah Cox, Payton Molnar-Matz, Eve Chege, Nineth Kanieski Koso



A Cause You Can Get Behind

This team focused on collecting diapers and baby wipes for needy families. They established a partnership with The Goodwill Nurse-Family Partnership Program to help collect over 250 packs of diapers and cleaning supplies.

(L-R) Aliza Clayton, Max Kolda, Murphy Wiginton, Terryah Leonard, Madison Hahn



Mental Health Mentors

This team worked with The Boys and Girls Club at the John Young location to build a project and presentation based around mental health and preparing the younger generation for their high school years. "Individually, we have our differences but together we are stronger. Our team came together to build a project that we felt would make the world a better place".

(L-R) Kyria Vivirito, Carter Brogdon, Alek Urbanski, Savannah Banks, Paige Harding



The Super School Suppliers

This team focused on helping students receive a better education by partnering with local schools and Goodwill. By hosting a school supply and monetary donation drive, local schools were supported by this team. They also made trips to second grade classrooms to both read and deliver books to children.

(L-R) Emma Parsons, Maxwell Cressy, Kamille Liddell, Miguel Henry, Evelyn Madden. Missing Yvette Burton



Be The Change

This team created an Instagram page that centered on the challenges of mental health surrounding teens. Their page helps tackle mental health concerns and identify mental health illnesses as well as proper treatment. To support the community, this team created an accessible bike donation/repair station called Beacon Bikes. By partnering with Trek and South Bend Bike Garage, over 60 bikes were donated as well as all the tools needed to complete repairs

(L-R) Deireann O'Brien, Aleijah Douglas, Josh Jankowski, Abraham Kloska, Leorah Roeber



Teens Helping Teens

This team partnered with The Youth Services Bureau and local high schools to support teens in our community. By hosting a donation drive at this year's SB Riley vs Adams basketball game, this team was able to raise over 250 supplies for YSB. A school principal even received a pie to the face! An Amazon Wishlist was also created to allow the community to provide necessary supplies to YSB, paired with handwritten letters of encouragement from the team members to be distributed during Safe Place Week.

(L-R) Myriah Wigfall, Gaby Safeukui Noubissi, Meg Kloska, Luci Flanagan, Kylie Creech

Leadership is not about being in charge. Leadership is about taking care of those in your charge.
- Simon Sinek

Youth Class 29 Commencement



The youth participants concluded their year with a day at the newly redesigned St. Joseph County Public Library. High school point persons, team mentors, parents and family members were invited to the project team presentation held in the new Leighton Auditorium. Every student participated in some fashion during these very impressive team presentations. The audience was wowed with their amazing creativity. These young leaders are sure to have an incredible impact on our community. A festive luncheon was served by some of their mentors in the ballroom. The students returned to the auditorium where Humberto Delgado and Coordinator Marla Godette reflected on the journey the class had taken, from their Opening Retreat until this Commencement Celebration. Isaiah Cox and Paige Harding spoke on behalf of the class about the lasting impression this Youth Leadership experience has been for all of them. A cupcake reception took place in the lobby. Leadership SBM thanks THK Law and Irish Realty for sponsoring the Youth Leadership Class 29 Commencement festivities.



Coordinator Marla Godette welcomed parents and friends to the commencement celebration.



Isaiah Cox speaking on behalf of his class.



Also representing her class was Paige Harding.



Executive Director Kristine Hilger Carles thanks the Commencement Sponsors before presenting the Youth graduates.

GIRLs



Kicking off the year with an Opening Retreat held at Saint Mary's College

Since a pilot program created in 2020 was a big success, **GIRLs: Growing Impactful and Respectful Leaders**, celebrated another great year empowering an energetic and enthusiastic group of young women. Thanks to a recent partnership, an opening retreat and subsequent meetings were held at Saint Mary's College. Coordinators Carrie Bossung, Tiffany Reddick and Courtney Kubly met once a month connecting the GIRLs participants with women who are local community leaders. They focused on building personal confidence, dealing with conflict, listening skills, anxiety, and mental health awareness. Participants learned about building a network, created a resume and helped with public speaking. During one of the sessions, GIRLs painted self-portraits that told their story. Thanks to the St. Joseph County Health Department, many of the GIRLs participants were able to attend the Recover Michiana Fest Gala at The Brick. They concluded their program year with a non-profit speed round held at La Casa de Amistad where they enjoyed pizza and cupcakes and received certificates for their participation.



Putting their creativity to the test painting self portraits.



Coordinators Courtney Kubly & Tiffany Reddick are ready for GIRLs



Congratulations GIRLs!



All dressed up and ready to dance.

Participants

Sara Burns

Isa Carles

Mia Cerney

Kylie Freymuth

Elsa Frick

Jennifer Leon

Emma Loftus

Dalayna McGee

Neya Morales

Madreen Mousaw

Ellie Noonan

Seleash Ngugi

Linda Azucena

Ontiveros

Jade Safeukui

Noubissi

May Weston



LOGAN Leadership Academy

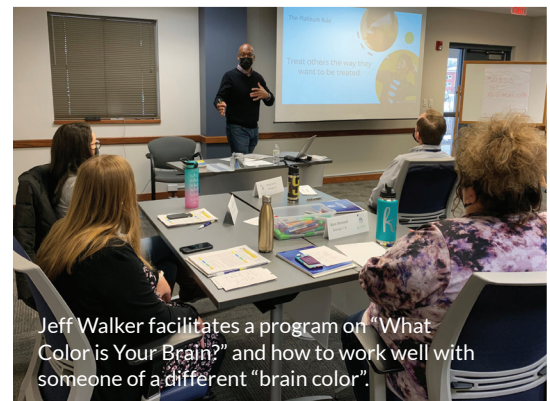
The LOGAN Leadership Academy is a three-year program designed to help LOGAN Center employees, from frontline supervisors to the CEO, develop key leadership competencies. The program provides managers with the knowledge and practical tools tailored to specific development needs, helping them understand the mindset and behaviors they need in their roles and the different parts they must play.

“LOGAN is fortunate to partner with a community figurehead to bring its employees the very best in leadership education,” said LOGAN’s Chief Human Resources Officer, Angie Goens. “This unique partnership is intended to take supervisors at all levels of the organization from good to great by fostering personal humility and professional will.”

The partnership marks the first time Leadership SBM has joined forces with an external organization to bring the unique brand of servant leadership education to leaders at all levels of an organization.



Kicking off the LLA are LSBM Executive Director, Kristine Hilger Carles and LOGAN’s Chief Human Resource Officer, Angie Goens

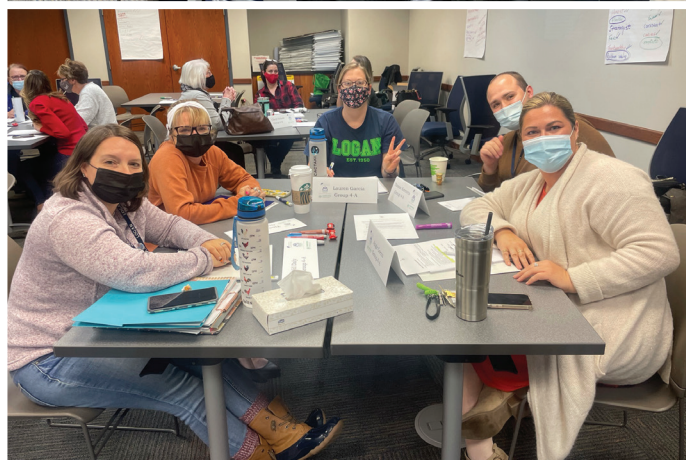


Jeff Walker facilitates a program on “What Color is Your Brain?” and how to work well with someone of a different “brain color”.

Janeer Carlile discusses with the group Coaching Conversations, facing challenging topics and learning to be better listeners.



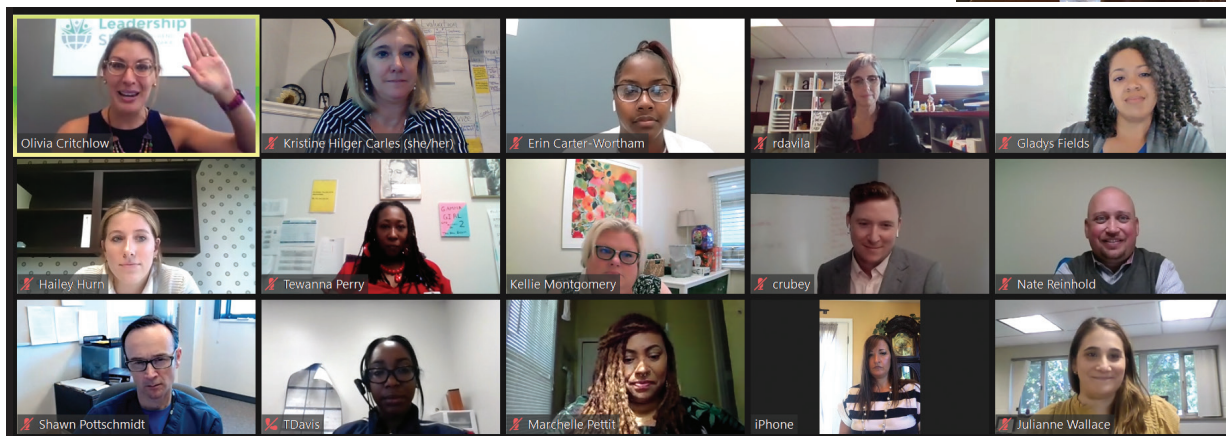
Danica Keefe’s small group took a selfie during their breakout meeting.



Members of small group share ideas on how to best address a difficult conversation with coworkers or clients.

EMERGE

Geared toward young professionals, and those stepping into leadership positions with their employment, EMERGE participants engage in intentional leadership skill-building activities based on the servant leadership model. They learn new perspectives, as well as new skills that will support them as they take on various challenges in the community. Even though these classes met virtually, the participants were able to network and form relationships with each other as they move forward with their coworkers and teams to make a positive impact. A reception was held at O'Rourke's at Eddy Street.



2021 Fall EMERGE Cohort

Participants

Erin Carter-Wortham, Leadership SBM
Roslyn Davila, Goodwill Industries of Michiana
Tierra Davis, NDFCU
Gladys Fields, City of South Bend-Water Works

Hailey Hurn, The Sterling Group
Kellie Montgomery, RMHC Michiana
Marchelle Pettit, Nurse Family Partnership of Goodwill
Shawn Pottschmidt, South Bend Medical Foundation

Nathan Reinhold, The Sterling Group
Chris Rubey, Barnes & Thornburg, LLP
Trisha Vervynckt, 1st Source Bank
Julianne Wallace, Congregation of Holy Cross

2022 Winter EMERGE Cohort



Participants

Zachary Bishop, 1st Source Bank
Marcus Dittmer, University of Notre Dame
Sarena Gates, City of South Bend-VPA
Nick Hughes, NDFCU
Shane Inez, IM Power Center
Kelly Jeffers, The Inn at Saint Mary's
Rolanda DeLeon, City of South Bend-VPA

Edward Liptrap, Vala Marketing
Melaine Lyon, Right to Life Michiana
Morgan McCoy, University of Notre Dame
Kiara Moore, 1st Source Bank
Mireya Olvera, NDFCU
Emily Plenus, South Bend Clinic
Amanda Rink, University of Notre Dame

Kora Simon, TCU
Nuriah Smith, Holladay Properties
Tara Smith, The Sterling Group
Ashley Stephens, NS Cosmetics
Erin Tibbs, South Bend Fire Department
Brandon Yates, TCU



YL Volunteers-Abraham Jiminez, Andrew Carles and Emma Loftus



On Monday, August 2, alumni and friends of LeadershipSBM returned to the Warren Golf Course at Notre Dame for the Cressy Invitational Golf Outing. Pat McMahon created a "Challenge Team 1458" comprised of Legacy alums from the first 10 classes: Don Cressy - Class 1, Pat McMahon - Class 4, Steve Infalt - Class 5, and Ralph Komaskinski - Class 8 (who got sick but was quickly replaced by Jim Dunfee - Class 10). This team challenged the other teams with the proceeds going to Leadership as an investment in the future of the program.

Pat Cressy - Emeritus, Carmi Murphy - Class 7, Pam Newman - original YL Director and Honorary Class 29, and Trish Ross - 22 year long administrative assistant and Honorary Class 42, were the Legacy Ladies.

This event would not be possible without the generous support of our sponsors: The Cressy Foundation, NIPSCO, Lippert, Venue ND, Weigand Construction, South Bend International Airport, and Tire Rack. Peg Dalton - PEGGS and Steve Priebe - Lithotone have also been incredible supporters each year, not to mention our many awesome volunteers.



Pat McMahon asks, "Will You Accept the Challenge?"



Waiting to hear who had the winning scores

The "Legacy" members relax after a great day with friends: Pat Cressy, Pam Newman, Jim Dunfee, Don Cressy, Steve Infalt, Pat McMahon, Mark Leblang and Carmi Murphy



Pat Cressy and Carmi Murphy are ready for a great day on the course



Patrick Seymour, Steve Staszewski, Abe Toul, and Jake King are ready to tee it up



The Glorious Golfing Gals are jumping for joy!



Alumni and representatives of area non-profit organizations discussed various servant leadership opportunities with the Signature and Youth class participants.



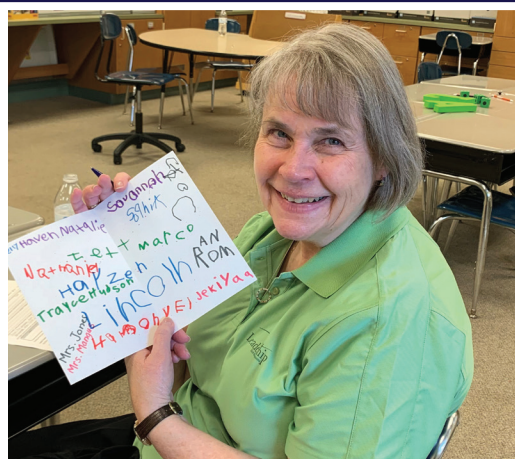
Brandon Demitruk, Tony Randles & Steve Troike Volunteer for JAID.



A great evening out for "Bears In The Air" at the South Bend International Airport.



Youth & Signature class alumni join the Emerge class reception.



Theresa Harrison got a great little thank you note from her students at Monroe School during the JAID program.



Juliana Newbill
is right at home
working with
these students.



Becky Zakowski and Allie Sobieski Nicolini teamed up to work with the Monroe students teaching age-appropriate financial awareness with Junior Achievement-Done in a Day at Monroe School.

Commencement

Thank you to our 2022
Commencement Sponsors:



Let's get this party started!



Gracie Gallagher-1st Triple Alum...
YL Class 18, Emerge & AL Class 48!



Gracie Gallagher pulled off a big surprise presenting a beautiful floral bouquet and gift to Trish Ross for her final commencement celebration after 23 years with LSBM. Reflections were shared

Commencement 2022 was an event unlike any we've had before! Due to the pandemic and COVID distancing, Signature Classes 46 and 47 held virtual celebrations. Now that we were finally able to meet again in person, it only seemed right to include them in this year's event. An evening cocktail party was held at the Palais Royale to recognize the graduates of Class 46, 47 and, of course, 48! Board President Anne Feferman kicked off the festivities followed by comments from Executive Director Kristine Hilger Carles. Pat McMahon, Trish Ross, and Pam Newman introduced Juliann Jankowski-Class 24, the 2022 Distinguished Alumnus Award Winner.

by past class representatives Kyle Erwin and Myrnetta Daniel of Class 46, and Jeff Walker for Class 47. Santana Bozman and Brad White shared memories and thoughts for Class 48. A moment of silence was observed in honor of Gerald Best-Class 47, who had recently passed away. Thank you to Gabriel Hernandez, husband of Emily Bastine de Hernandez-Class 47 for sharing his musical talents by entertaining us on the piano.



Class 48 representatives
Brad White and Santana Bozman



Pat McMahon & Pam Newman
introducing Distinguished Alumnus,
Juliann Jankowski



Trish Ross, Distinguished Alumnus Winner-
Juliann Jankowski, and Kristine Hilger Carles



The Library Ladies-Kara
Yeomans, Sarah Hill, Jennifer
Henecke, & Dawn Matthews.



2022 Distinguished
Alumnus Award Winner

Juliann Jankowski Leadership Class 24

Servant leadership has been at the foundation of Juliann Jankowski's career.

Her career started in radio and television in the Midwest and New York City, then found its way to higher education, next to conducting training and educational programs for businesses and community leadership organizations, and finally back to higher education where she currently serves as the Vice Chancellor for Student Affairs at Ivy Tech Community College.

One of the positions most dear to Juliann's heart was serving as the Executive Director of Leadership South Bend/Mishawaka - a position she held for 12 years. During that time, Juliann also served as board chair for the National Association of Leadership Programs as well as President of the Indiana Leadership Association. She received leadership awards from both organizations for her work in furthering the mission of community leadership statewide and nationally. Juliann also received a leadership award from CONNECT - The Coalition for Educational Success for her work in promoting partnerships between education and social service agencies.

Locally, she has volunteered for numerous non-profits, mentored young leaders, and served on many different boards and committees. Juliann is currently serving on the Goodwill Leads - Excel Center Board of Directors.

A graduate of both Michigan State University and the University of Notre Dame, Juliann enjoys helping others find their passion and hone in on their mission in life. By staying engaged with programs like the Michiana Diversity Leadership Initiative and through her work at Ivy Tech Community College she is able to fulfill her passion and apply the servant leadership principles she holds dear.

Previous Recipients of the Distinguished Alumnus Award

1996 - Dr. Virginia Calvin, Class 1	2007 - Rex J. Rakow, Class 17	2015 - Tim Leman, Class 34
1997 - Patricia and Don Cressy, Honorary Class 23 & 1	2008 - Tim Sexton, Class 24	2016 - Jody Freid, Class 6
1998 - Gladys Muhammad, Class 7	2009 - Wellington "Duke" Jones, Class 3	2017 - Becky Zaseck, Class 34
1999 - 25th Anniversary Celebrating All Alumni	2010 - Kirby Falkenberg, Class 20	2018 - William "Bill" Cushwa, Class 31
2000 - Pat McMahon, Class 4	2011 - Carmi Murphy, Class 7	2019 - Steve Camilleri, Class 32
2001 - Sharon Scuzzo, Class 8	2012 - John Foegley, Class 33	2020 - Rose Meissner, Class 20
2002 - Lou Nanni, Class 19	2013 - Ann Manion, Class 7	2021 - Sam Centellas, Class 41
2003 - Karl G. King, Class 1		
2004 - Ed Henry, Class 16		
2005 - Luther J. Taylor, Class 29		
2006 - Claude D. Renshaw, Class 4	2014 - Carolyn Gray Hahn, Class 21	



We thank you for your service!

Retiring Board Members:
John Foegley, Heather Goralski, Jamal Henry,
Amy Kintz, Jonathan Schall & Lisa Yates



LeadershipSBM.org

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Follow us on Facebook, Instagram and LinkedIn



**Leadership South Bend/Mishawaka
is excited to welcome**

**Erin Carter-Wortham
and Kyle Erwin
to the staff.**

Erin joined us in June of 2021 as the Director of Development and Community Outreach. She has been busy promoting LSBM on social media as well as participating in the Fall EMERGE class.

Erin was born and raised in South Bend, and earned her MBA in November 2021. She and her husband Kenny are busy parents of 4 children.



Kyle joined the staff in April of 2022 as the Director of Programs. Kyle is a graduate of Ball State University with a degree in Aquatic Studies. He's a proud member of Signature Class 46. Kyle enjoys traveling, hanging out with friends, and spending time with his fiancée Amy and their dog Bennett.

